Module 2:
Preventive and Corrective Discipline for Discipleship

Produced by:
Raise Up Global Ministries
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Introduction

Through the power of God’s Spirit, this course is designed to help you bring good changes to your living and learning communities. It is different from other courses. It provides a series of key questions geared toward facilitating reflection and discussion. This discussion should be relevant to your local community. It is not meant to be worked through alone. It should be used in a group. One person will facilitate the learning process, but each participant should have a copy of the lesson and should actively participate. The course is divided into five modules, each with lessons addressing a particular question.

The program is for those who are prepared to make plans, to put their plans into action before the following manual, and then report on them during the next learning session.

The Lessons

Three things happen during each lesson:

1. **Discover and Discuss:** Participants read the Bible and discuss the questions together. Group discussion teaches participants to listen carefully to each other and to present their ideas clearly.

2. **Apply:** Next, participants apply what they have learned to actual situations. Using a variety of activities, participants consider ways to use what they have learned in practical ways relevant to their local contexts.

3. **Reflect and Pray:** At the end of each lesson, participants personally and prayerfully consider how God is prompting change in and through their lives and service as they put into practice what they have learned. These reflections are brought before God for his guidance and blessing.

Learning Sessions

Each learning session (one to two modules) needs four to five days or approximately forty hours. The entire course takes four to five learning sessions. Educational Care facilitators, school administrators, or hosts work together to identify the best way to present the course—the number of learning sessions, the days required, the dates, time, and the venue.

Educational Care (EC) was prepared by John DeJager, Munyiva Wa Kitavi, Albert A. Hamstra, Tim Steenstra and Stephanie Sytsema and was produced by the Promoting Christian Education Globally Project of Christian Reformed World Missions. Revised by Diana Boot, Mwikali Wambua, Gillian Ferwerda with input from Kathy Bosscher, Sosthene Maletongou, Shreen Samuel, Mark Wiersma, and Paul Yu.

The Educational Care materials were inspired by and modeled upon the Timothy Leadership Training Program’s training program for pastors and church leaders. We thank TLT for their generosity and support in the development of this EC program for educators.

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Welcome to Educational Care (EC)! Before we begin the course, we would like to review the basic expectations of this program.

To complete this module you must:
- Attend every session on time and participate in all the learning activities.
- Complete all assignments and homework as presented.
- Write an Action Plan and carry out the Action Plan in the following term.
- Present an oral and written report on your Action Plan.

To graduate from EC you must:
- Complete EC Modules 1-5 as outlined above.
- Successfully complete final evaluations where required.

Criteria to become an EC Facilitator, you must:
- Understand educational theory and practice.
- Show willingness to grow and develop as a facilitator, utilizing adult dialogue learning and its principles.
- Successfully complete the EC program.
- Be curious, teachable, and an ongoing learner.
- Show sensitivity to contextualize based on understanding of local culture.
- Have experience with diverse classrooms and realities.
- Show a coaching posture and servant leadership.
- Have good interpersonal skills and connectivity.
- Walk in authentic Christian faith and life.
- Demonstrate a passion for the church and Christian school in its community.
- Be a self-starter, and able to work with a team and complete tasks.
- Be endorsed by an Educational Specialist and/or Partner Organization.
- Have related certification and experience background.

Recommended Steps toward Becoming an EC Facilitator
- Apprentice with a certified EC Facilitator through a full EC process of five manuals, with evaluation and recommendations at the end.
- The apprentice will complete the Facilitator Development Guide under the guidance of the Coordinator.

Ongoing Facilitator Development
- EC Facilitators will meet regularly with other EC Facilitators for shared learning, encouragement and ongoing skill development. The meetings will take place in either one-to-one, small group, or virtual meetings.
- EC Facilitators will monitor work and effectiveness through reports, evaluations and feedback from partner schools.
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Your facilitator is:
Phone:
WhatsApp:
Email:

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<tr>
<th>Lesson</th>
<th>Reflection Question</th>
<th>My Reflection Response</th>
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<tbody>
<tr>
<td>1</td>
<td>Reflect on your top reason for disciplining your students. Does how you discipline bring the change you want to see? How might the student(s) experience love from your discipline methods? What is one thing you can do to root your discipline in love?</td>
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<td>2</td>
<td>Think of the discipline strategies to develop an inner moral center from the apply section. What is one thing you can do to implement one of these strategies in your classroom.</td>
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<td>3</td>
<td>Think about the most common area of discipline challenge in your classroom. Reflect on how you have been responding. Name one way you can show grace in this situation.</td>
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<tr>
<td>4</td>
<td>Think of the one student who gives you the greatest challenges in your classroom or find the most difficult to discipline. What are two things you will do differently with that student to validate their dignity?</td>
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<td>5</td>
<td>Choose one of the ideas we discussed for improving our practice from question #3. What is one thing you can implement so that a change in behavior is inspired by grace, rather than fear?</td>
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<td>6</td>
<td>Reflect on the chart. Which element in the punishment column speaks to you? How can you adjust your practices to align to the discipline column? List two to three specific changes that you can do with God’s power.</td>
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<td>7</td>
<td>Consider your responsibility to guide and develop your students with preventive and supportive discipline. Look back at the list of ten strategies. What are one or two strategies that you could use? Choose one you have not done before.</td>
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<td>Lesson 8</td>
<td>Read Philippians 4:8. Think back on a specific way you disciplined a child that did not reflect the spirit of Philippians 4:8. Pray for forgiveness for that situation, and that God will give you greater wisdom as you move forward. Write one action you can take by God’s wisdom and grace to reflect Philippians 4:8 in your discipline.</td>
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<td>Lesson 9</td>
<td>Consider how you can cooperate with God for Kingdom Change. In silence, reflect honestly about your hopes and fears as you step out to act on behalf of God’s Kingdom. Write down one of your hopes and one of your fears about changing your methods of discipline.</td>
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<td>Lesson 10</td>
<td>Reflect on the list of difficult situations you had discussed. What is a specific way you can show grace for the student and justice for the community in one of these situations that is present in your classroom?</td>
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<td>Lesson 11</td>
<td>What is one area of involving parents that you have been neglecting or avoiding. What specifically will you do to change this? OR Think of a parent who you find difficult to work with in relation to their child. What one thing will you do to open lines of communication?</td>
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<td>Lesson 12</td>
<td>Consider the chart from the “Apply” section. Choose one thing you can do to involve the community around you in school discipline.</td>
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<tr>
<td>Lesson 13</td>
<td>Choose one area where you need to develop more self-discipline so that you can be a better teacher and role model. Write three steps you will take towards improvement.</td>
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LESSON 1
What Is Discipline and Why Do We Discipline Students?

DISCOVER

1. Read Hebrews 12:5-11.
   A. Why does the Lord discipline?

   B. What is discipline rooted in?

   C. What does discipline produce?

2. Write down an initial definition of discipline based on Hebrews 12:5-11. Save this definition. We will keep looking at it as we go through this module.

APPLY

3. Break up into groups of 4 or 5 people. Each group should complete the chart below:

<table>
<thead>
<tr>
<th></th>
<th>When a child is WELL-DISCIPLINED, what is the impact on the following?</th>
<th>When a child is NOT WELL-DISCIPLINED, what is the impact on the following?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classroom and school</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Family and community</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The life of the student</td>
<td></td>
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</tr>
</tbody>
</table>
A. What, in your opinion, are the three most important reasons for disciplining children in the classroom?

4. Return to the large group. Have one group share their responses to one of the columns in the chart, and then other groups should share any answer they gave that has not already been mentioned. Have another group share their answers to the second column. Again, other groups can share any answer that is not already written.

Make a master list of all the answers to A, and then vote on which ones the whole group thinks are the three most important. Discuss together: Why these are important reasons for disciplining.

REFLECT AND PRAY

In silence, reflect on your top reason for disciplining your students. Does how you discipline bring the change you want to see? How might the student(s) experience love from your discipline methods? What is one thing you can do to root your discipline in love? Use the Reflection Log to record your thoughts.

Share this insight with the person next to you and pray for the Holy Spirit’s empowerment to show you how to apply that truth for Kingdom Change.