

#### Module 2:

# Preventive and Corrective Discipline for Discipleship







Produced by:
Raise Up Global Ministries

All rights reserved. Last Revised: © 2021



#### Introduction

Through the power of God's Spirit, this course is designed to help you bring good changes to your living and learning communities. It is different from other courses. It provides a series of key questions geared toward facilitating reflection and discussion. This discussion should be relevant to your local community. It is not meant to be worked through alone. It should be used in a group. One person will facilitate the learning process, but each participant should have a copy of the lesson and should actively participate. The course is divided into five modules, each with lessons addressing a particular question.

The program is for those who are prepared to make plans, to put their plans into action before the following manual, and then report on them during the next learning session.

#### The Lessons

Three things happen during each lesson:

- Discover and Discuss: Participants read the Bible and discuss the questions together.
   Group discussion teaches participants to listen carefully to each
   other and to present their ideas clearly.
   Training: An
- **2. Apply:** Next, participants apply what they have learned to actual situations. Using a variety of activities, participants consider ways to use what they have learned in practical ways relevant to their local contexts.
- 3. Reflect and Pray: At the end of each lesson, participants personally and prayerfully consider how God is prompting change in and through their lives and service as they put into practice what they have learned. These reflections are brought before God for his guidance and blessing.

Training: An interactive learning process that develops leaders with Christ-like character, biblical understanding, and practical skills to join in the work of God in his world.

#### **Learning Sessions**

Each learning session (one to two modules) needs four to five days or approximately forty hours. The entire course takes four to five learning sessions. Educational Care facilitators, school administrators, or hosts work together to identify the best way to present the course—the number of learning sessions, the days required, the dates, time, and the venue.

Educational Care (EC) was prepared by John DeJager, Munyiva Wa Kitavi, Albert A. Hamstra, Tim Steenstra and Stephanie Sytsema and was produced by the Promoting Christian Education Globally Project of Christian Reformed World Missions. Revised by Diana Boot, Mwikali Wambua, Gillian Ferwerda with input from Kathy Bosscher, Sosthene Maletongou, Shreen Samuel, Mark Wiersma, and Paul Yu.

The Educational Care materials were inspired by and modeled upon the Timothy Leadership Training Program's training program for pastors and church leaders. We thank TLT for their generosity and support in the development of this EC program for educators.

This Educational Care manual is the property of Raise Up Global Ministries and is not to be reproduced without the prior permission of Raise Up Global Ministries.

Scriptures taken from the Holy Bible, New International Version®, NIV®. Copyright © 1973, 1978, 1984, 2011 by Biblica, Inc.™ Used by permission of Zondervan. All rights reserved worldwide. www.zondervan.com The "NIV" and "New International Version" are trademarks registered in the United States Patent and Trademark Office by Biblica, Inc.™



#### **Course Requirements**

Welcome to Educational Care (EC)! Before we begin the course, we would like to review the basic expectations of this program.

#### To complete this module you must:

- Attend every session on time and participate in all the learning activities.
- Complete all assignments and homework as presented.
- Write an Action Plan and carry out the Action Plan in the following term.
- Present an oral and written report on your Action Plan.

#### To graduate from EC you must:

- Complete EC Modules 1-5 as outlined above.
- Successfully complete final evaluations where required.

#### Criteria to become an EC Facilitator, you must:

- Understand educational theory and practice.
- Show willingness to grow and develop as a facilitator, utilizing adult dialogue learning and its principles.
- Successfully complete the EC program.
- Be curious, teachable, and an ongoing learner.
- Show sensitivity to contextualize based on understanding of local culture.
- Have experience with diverse classrooms and realities.
- Show a coaching posture and servant leadership.
- Have good interpersonal skills and connectivity.
- Walk in authentic Christian faith and life.
- Demonstrate a passion for the church and Christian school in its community.
- Be a self-starter, and able to work with a team and complete tasks.
- Be endorsed by an Educational Specialist and/or Partner Organization.
- Have related certification and experience background.

#### **Recommended Steps toward Becoming an EC Facilitator**

- Apprentice with a certified EC Facilitator through a full EC process of five manuals, with evaluation and recommendations at the end.
- The apprentice will complete the Facilitator Development Guide under the guidance of the Coordinator.

#### **Ongoing Facilitator Development**

- EC Facilitators will meet regularly with other EC Facilitators for shared learning, encouragement and ongoing skill development. The meetings will take place in either one-to-one, small group, or virtual meetings.
- EC Facilitators will monitor work and effectiveness through reports, evaluations and feedback from partner schools.



### Contents

Reflection Log	5
Lesson 1: What Is Discipline and Why Do We Discipline Students?	7
Lesson 2: What Is the Purpose of Bible-Based Discipline?	9
Lesson 3: What Does Scripture Teach Us about Disciplining Students?	11
Lesson 4: How Can We Discipline in a Way that Honors the Image of God in Our Students?	13
Lesson 5: How Were You Disciplined as a Student?	15
Lesson 6: What Is the Difference between Punishment and Discipline?	17
Lesson 7: What Is Preventive and Supportive Discipline?	21
Lesson 8: What Is Supportive and Corrective Discipline?	24
Lesson 9: How Do We Make an EC Action Plan for Change?	29
Lesson 10: How Should a School Deal with Very Serious and Difficult Discipline Issues?	32
Lesson 11: How Can Parents Be Involved in the Disciplining of Children in the School?	34
Lesson 12: How Can Educators Practice Discipline within the Context of Community?	36
Lesson 13: What Is the Role of Self-Discipline in the Teacher?	39
Lesson 14: Make an EC Action Plan	41
Lesson 15: Report of 3 Month Action Plan: Discipline	44

Your facilitator is:

Phone:

WhatsApp:

Email:



## **Reflection Log**

	Reflection Question	My Reflection Response
Lesson 1	Reflect on your top reason for disciplining your students. Does how you discipline bring the change you want to see? How might the student(s) experience love from your discipline methods? What is one thing you can do to root your discipline in love?	
Lesson 2	Think of the discipline strategies to develop an inner moral center from the apply section. What is one thing you can do to implement one of these strategies in your classroom.	
Lesson 3	Think about the most common area of discipline challenge in your classroom. Reflect on how you have been responding. Name one way you can show grace in this situation.	
Lesson 4	Think of the one student who gives you the greatest challenges in your classroom or find the most difficult to discipline. What are two things you will do differently with that student to validate their dignity?	
Lesson 5	Choose one of the ideas we discussed for improving our practice from question #3. What is one thing you can implement so that a change in behavior is inspired by grace, rather than fear?	
Lesson 6	Reflect on the chart. Which element in the punishment column speaks to you? How can you adjust your practices to align to the discipline column? List two to three specific changes that you can do with God's power.	
Lesson 7	Consider your responsibility to guide and develop your students with preventive and supportive discipline. Look back at the list of ten strategies. What are one or two strategies that you could use? Choose one you have not done before.	



Lesson 8	Read Philippians 4:8. Think back on a specific way you disciplined a child that did not reflect the spirit of Philippians 4:8. Pray for forgiveness for that situation, and that God will give you greater wisdom as you move forward. Write one action you can take by God's wisdom and grace to reflect Philippians 4:8 in your discipline.	
Lesson 9	Consider how you can cooperate with God for Kingdom Change. In silence, reflect honestly about your hopes and fears as you step out to act on behalf of God's Kingdom. Write down one of your hopes and one of your fears about changing your methods of discipline.	
Lesson 10	Reflect on the list of difficult situations you had discussed. What is a specific way you can show grace for the student and justice for the community in one of these situations that is present in your classroom?	
Lesson 11	What is one area of involving parents that you have been neglecting or avoiding. What specifically will you do to change this?  OR  Think of a parent who you find difficult to work with in relation to their child. What one thing will you do to open lines of communication?	
Lesson 12	Consider the chart from the "Apply" section. Choose one thing you can do to involve the community around you in school discipline.	
Lesson 13	Choose one area where you need to develop more self-discipline so that you can be a better teacher and role model. Write three steps you will take towards improvement.	



# LESSON 1 What Is Discipline and Why Do We Discipline Students?

#### DISCOVER

1. Read **Hebrews 12:5-11**.

	A. Why does the Lord disciplin	ne?					
	B. What is discipline rooted in	?					
	C. What does discipline produ	ce?					
	Write down an initial definition We will keep looking at it as we		s 12:5-11. Save this definition.				
APF	PLY						
3. Break up into groups of 4 or 5 people. Each group should complete the chart below:							
		When a child is WELL- DISCIPLINED, what is the impact on the following?	When a child is NOT WELL DISCIPLINED, what is the impact on the following?				
	Classroom and school						
	Family and community						
	The life of the student						



A. What, in your opinion, are the three most important reasons for disciplining children in the classroom?

4. Return to the large group. Have one group share their responses to one of the columns in the chart, and then other groups should share any answer they gave that has not already been mentioned. Have another group share their answers to the second column. Again, other groups can share any answer that is not already written.

Make a master list of all the answers to A, and then vote on which ones the whole group thinks are the three most important. Discuss together: Why these are important reasons for disciplining.

[Discipline]
produces a harvest of
righteousness and
peace for those who
have been trained by it.

Hebrews 12:11, NIV

#### **REFLECT AND PRAY**

In silence, reflect on your top reason for disciplining your students. Does how you discipline bring the change you want to see? How might the student(s) experience love from your discipline methods? What is one thing you can do to **root your discipline in love**? Use the Reflection Log to record your thoughts.

Share this insight with the person next to you and pray for the Holy Spirit's empowerment to show you how to apply that truth for Kingdom Change.